

Instructor Development



Step 1: Evaluate skills & check prerequisites

Course Instructor: Teaching Experience Supervisor OR Instructor Trainer (discipline specific)

Pre-requisite(s): 18 years old, proof of current participant level certification (discipline specific)

Minimum TES/IT to Candidate ratio: N/A Maximum TES/IT to Candidate ratio: 1: 18 (First Aid & CPR), 1: 12 (Professional Responder or Wilderness & Remote First Aid)

Completion Criteria:

• Candidates have 60 days once their skills evaluation is complete to begin the classroom component of Step 2.

Required Teaching Aids

- Discipline specific skill sheets
- Skill Evaluation Form

Step 2: Fundamentals of Instruction

Course Instructor: Any CRC Instructor Trainer

Pre-requisite(s): Step 1

Course Length (Minimum Teaching Hours):

Online	Approximately 8 hours			
Classroom	14 hours 30 minutes			
Minimum Instructor Trainer to Candidate ratio: 1:4				
Maximum Instructor Trainer to Candidate ratio: 1:8				

Completion Criteria:

- Successfully complete the Fundamentals of Instruction First Aid Programs online component
- Candidates have 30 days to progress from completing the *Fundamentals of Instruction Online* to begin the classroom component of Step 2
- Successfully complete the in-class microteaching segments
- Adhere to the Canadian Red Cross Standards of Behaviour and the Group Charter
- Attend and participate in 100% of the course—this includes active, directed contributions at all scheduled sessions



Required Candidate Materials:	 Fundamentals of Instruction – First Aid Programs (online component access PIN) Fundamentals of Instruction – First Aid Programs (eBook)
	 Fundamentals of Instruction – First Aid Programs Workbook

Required Teaching Aids

- Course Kit (detailed in Instructor Trainer Guide First Aid Programs)
- Access to Boulevard •

Step 3: Discipline specific classroom component

Course Instructor: This classroom segment may be facilitated by:

- First Aid & CPR program (CPRIT, FAIT)
- Wilderness & Remote First Aid program (WRFAIT)
- Professional Responder program (FRIT, EMRIT)

If the classroom will include a mixed audience of Wilderness & Remote and Professional Responder Instructor candidates the Instructor Trainer must be certified as a WRFAIT and FRIT or EMRIT. Instructor Trainer certification is required to match the level of Instructor certification sought by candidates.

Pre-requisite(s): Step 2

Course Length (Minimum Teaching Hours):

Classroom

14 hours 30 minutes Minimum Instructor Trainer to Candidate ratio: 1:4

Maximum Instructor Trainer to Candidate ratio: 1:8

Completion Criteria:

- Candidates have 6 months to progress from completing Step 2 to begin Step 3
- Successfully complete the in-class microteaching segments
- Adhere to the Canadian Red Cross Standards of Behaviour and the Group Charter
- Attend and participate in 100% of the course—this includes active, directed contributions at all scheduled sessions

Required Candidate Materials:	 Fundamentals of Instruction – First Aid Programs Workbook
	 Instructor Guide (discipline specific)
	 Participant level products
	Boulevard

Required Teaching Aids

- Course Kit (detailed in Instructor Trainer Guide First Aid Programs)
- Access to Boulevard

Step 4: Teaching Experience

Course Instructor: Teaching Experience Supervisor or Instructor Trainer



Pre-requisite(s): Step 3

Course Length (Minimum Teaching Hours):

Online

Classroom

Approximately 30-45 minutes

Can vary – up to 3 attempts allowed

Minimum Instructor to Candidate ratio: N/A

Maximum Instructor to Candidate ratio: N/A

Completion Criteria:

- Successfully complete the *The Teaching Experience First Aid Programs* (online component)
- Successfully complete the classroom Teaching Experience within one year of completing classroom session
- Adhere to the Canadian Red Cross Standards of Behaviour

Required Candidate	The Teaching Experience – First Aid Programs
Materials:	(online component access PIN)

Required Teaching Aids

• Teaching Experience Form

Step 5: Certification

- Valid for three years
- Candidates are not required to purchase materials from original certification course unless the program has been revised.